

SUBJECT: Special 4% Differential Wage Rate Schedules for Alaska

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area, and other agency locations in Alaska

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated 1 October 2015, subject to the limitations contained in CPM 2019-26 dated 26 December 2019, and are to be applied in accordance with instructions of the departments and components at locations and/or installations on the reverse side.

WG WL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.92	17.63	18.36	19.05	19.78	18.62	19.40	20.15	20.94	21.68	27.48	28.63	29.76	30.93	32.07	
2	18.97	19.78	20.55	21.32	22.13	20.85	21.71	22.58	23.44	24.30	29.51	30.73	31.95	33.18	34.42	
3	20.99	21.89	22.77	23.62	24.50	23.12	24.08	25.03	25.95	26.95	31.54	32.88	34.20	35.48	36.79	1
4	23.05	24.00	24.95	25.88	26.86	25.36	26.40	27.45	28.47	29.53	33.59	35.00	36.38	37.79	39.16	2
5	25.08	26.12	27.14	28.19	29.25	27.58	28.74	29.88	31.01	32.18	35.63	37.08	38.58	40.05	41.56	3
6	27.10	28.22	29.34	30.47	31.59	29.83	31.05	32.29	33.54	34.75	37.64	39.21	40.78	42.33	43.90	4
7	29.13	30.35	31.55	32.76	33.97	32.05	33.37	34.70	36.03	37.38	39.67	41.32	42.98	44.65	46.28	5 1
8	31.17	32.48	33.76	35.06	36.38	34.33	35.73	37.12	38.57	39.98	41.72	43.46	45.18	46.93	48.65	6 2
9	33.20	34.58	35.96	37.36	38.71	36.50	38.02	39.54	41.08	42.58	43.74	45.57	47.38	49.21	51.03	7 3
10	35.24	36.71	38.18	39.63	41.12	38.74	40.37	41.97	43.62	45.21	45.78	47.68	49.59	51.49	53.39	8 4
11	37.28	38.83	40.37	41.92	43.47	40.99	42.68	44.41	46.11	47.80	46.72	48.65	50.62	52.53	54.51	9 5
12	39.32	40.96	42.58	44.21	45.87	43.24	45.04	46.80	48.59	50.41	47.92	49.90	51.87	53.89	55.89	10 6
13	41.33	43.08	44.78	46.53	48.22	45.48	47.36	49.26	51.14	53.03	49.40	51.47	53.53	55.58	57.65	11 7
14	43.38	45.18	47.00	48.82	50.62	47.70	49.71	51.69	53.66	55.66	51.20	53.33	55.47	57.57	59.74	8
15	45.43	47.30	49.21	51.08	52.96	49.94	52.01	54.11	56.19	58.27	53.27	55.49	57.70	59.90	62.12	9
											WS-16	55.59	57.90	60.24	62.56	64.85
											WS-17	57.03	59.41	61.79	64.16	66.54
											WS-18	57.03	59.41	61.79	64.16	66.54
											WS-19	57.03	59.41	61.79	64.16	66.54

*DUE TO COVID-19 RESTRICTIONS, THE FY20 WAGE SURVEY COULD NOT BE CONDUCTED IN CONFORMANCE WITH 5 CFR 532 REQUIREMENTS. PER OPM GUIDANCE, ONLY THE FY20 PAY FLOOR INCREASE PROVISION IDENTIFIED IN CPM 2019-26 HAS BEEN APPLIED TO THESE SCHEDULES.

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 7 July 2020
 Effective Date: 13 September 2020
 Supersedes Schedule Issued: 13 September 2019

Locations Authorized for the 4% Differential Schedule A007

Department of Defense Locations:

Adak

Border Pumping Station Canada

Eielson Air Force Base

Fort Greeley

Goose Bay

Haines

Site "Summit"

Tok Junction

Whittier

Department of Interior Location:

Wrangell-St. Elias National Park and Preserve

If you believe your agency or location may be missing from this schedule, please submit an inquiry to our DoD Wage & Salary inbox at: dodhra.mc-alex.dcpas.mbx.wage@mail.mil