

SUBJECT: Special 4% Differential Wage Rate Schedules for Alaska

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated 1 October 2015, subject to the limitations contained in CPM 2018-10 dated 23 April 2018, and are to be applied in accordance with instructions of the departments and components at locations and/or installations on the reverse side.

| WG<br>WL-WS<br>Grade | WG-Rates |       |       |       |       | WL-Rates |       |       |       |       | WS-WD-WN Rates |       |       |       |       | WD-WN<br>Pay<br>Level |
|----------------------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------------|-------|-------|-------|-------|-----------------------|
|                      | 1        | 2     | 3     | 4     | 5     | 1        | 2     | 3     | 4     | 5     | 1              | 2     | 3     | 4     | 5     |                       |
| 1                    | 16.05    | 16.73 | 17.41 | 18.07 | 18.76 | 17.66    | 18.40 | 19.12 | 19.86 | 20.57 | 26.07          | 27.16 | 28.23 | 29.34 | 30.42 |                       |
| 2                    | 17.99    | 18.76 | 19.49 | 20.22 | 20.99 | 19.77    | 20.59 | 21.42 | 22.23 | 23.05 | 27.99          | 29.16 | 30.31 | 31.48 | 32.65 |                       |
| 3                    | 19.91    | 20.76 | 21.59 | 22.41 | 23.24 | 21.93    | 22.84 | 23.74 | 24.62 | 25.56 | 29.92          | 31.19 | 32.45 | 33.66 | 34.91 | 1                     |
| 4                    | 21.87    | 22.77 | 23.67 | 24.55 | 25.48 | 24.05    | 25.04 | 26.04 | 27.01 | 28.01 | 31.87          | 33.20 | 34.51 | 35.86 | 37.15 | 2                     |
| 5                    | 23.79    | 24.78 | 25.75 | 26.75 | 27.75 | 26.16    | 27.27 | 28.34 | 29.42 | 30.53 | 33.80          | 35.18 | 36.60 | 38.00 | 39.43 | 3                     |
| 6                    | 25.71    | 26.77 | 27.83 | 28.90 | 29.97 | 28.29    | 29.46 | 30.63 | 31.82 | 32.97 | 35.71          | 37.20 | 38.69 | 40.16 | 41.65 | 4                     |
| 7                    | 27.64    | 28.79 | 29.93 | 31.08 | 32.23 | 30.41    | 31.65 | 32.92 | 34.18 | 35.46 | 37.64          | 39.21 | 40.77 | 42.36 | 43.91 | 5 1                   |
| 8                    | 29.57    | 30.81 | 32.03 | 33.26 | 34.51 | 32.56    | 33.90 | 35.22 | 36.59 | 37.93 | 39.58          | 41.23 | 42.87 | 44.52 | 46.16 | 6 2                   |
| 9                    | 31.50    | 32.81 | 34.11 | 35.44 | 36.73 | 34.63    | 36.07 | 37.51 | 38.97 | 40.40 | 41.50          | 43.23 | 44.96 | 46.69 | 48.41 | 7 3                   |
| 10                   | 33.44    | 34.83 | 36.22 | 37.60 | 39.01 | 36.76    | 38.30 | 39.82 | 41.38 | 42.89 | 43.44          | 45.24 | 47.05 | 48.85 | 50.66 | 8 4                   |
| 11                   | 35.37    | 36.84 | 38.30 | 39.77 | 41.24 | 38.89    | 40.49 | 42.13 | 43.75 | 45.35 | 44.33          | 46.16 | 48.03 | 49.84 | 51.71 | 9 5                   |
| 12                   | 37.31    | 38.86 | 40.40 | 41.95 | 43.52 | 41.03    | 42.73 | 44.41 | 46.10 | 47.83 | 45.46          | 47.35 | 49.22 | 51.13 | 53.03 | 10 6                  |
| 13                   | 39.22    | 40.87 | 42.49 | 44.14 | 45.75 | 43.15    | 44.94 | 46.74 | 48.52 | 50.31 | 46.87          | 48.83 | 50.79 | 52.73 | 54.70 | 11 7                  |
| 14                   | 41.15    | 42.87 | 44.59 | 46.32 | 48.03 | 45.26    | 47.16 | 49.04 | 50.91 | 52.81 | 48.58          | 50.60 | 52.63 | 54.62 | 56.68 | 8                     |
| 15                   | 43.10    | 44.88 | 46.69 | 48.46 | 50.24 | 47.38    | 49.34 | 51.34 | 53.31 | 55.29 | 50.54          | 52.64 | 54.75 | 56.84 | 58.94 | 9                     |
|                      |          |       |       |       |       |          |       |       |       | WS-16 | 52.74          | 54.94 | 57.16 | 59.35 | 61.53 |                       |
|                      |          |       |       |       |       |          |       |       |       | WS-17 | 54.82          | 57.10 | 59.38 | 61.67 | 63.95 |                       |
|                      |          |       |       |       |       |          |       |       |       | WS-18 | 54.82          | 57.10 | 59.38 | 61.67 | 63.95 |                       |
|                      |          |       |       |       |       |          |       |       |       | WS-19 | 54.82          | 57.10 | 59.38 | 61.67 | 63.95 |                       |

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 10 July 2018  
 Effective Date: 16 September 2018  
 Supersedes Schedule Issued: 14 September 2017